



13 March 2020

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Thank you for your email of 29 January 2020 to the Ministry of Education requesting the following information:

- *Workforce data for the professions of speech-language therapy, physiotherapy, occupational therapy and psychology within the Ministry of Education - figures broken down by length of employment and reason for leaving. Broken down by profession still would be preferable but if not possible then overall would be sufficient.*

Your request has been considered under the Official Information Act 1982 (the Act).

I am providing you with two tables (*Reasons for leaving per role* and *Tenure per role*) attached as **Appendix A**. Both of these tables have been broken down by the roles speech-language therapy, physiotherapy, occupational therapy and psychology within the Ministry of Education and are for the date period 1 July 2018 to 30 June 2019.

Please note, the Ministry now proactively publishes OIA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to info@ombudsman.parliament.nz or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Yours sincerely



Zoe Griffiths
Deputy Secretary
Business Enablement and Support



Appendix A

Table 1 - Reasons for leaving* for the period 1 July 2018 to 30 June 2019 per role

Roles	Resignation	End of Contract / Agreement	Retirement	Other	Grand Total
Occupational Therapist	4	3			7
Physiotherapist	1	1		1	3
Psychologist	36	3	3		42
Speech Language Therapist	34	12	2		48
Grand Total	75	19	5	1	100

*Note that employees do not always disclose if they intend to retire following their resignation

Table 2 - Tenure* per role for the period 1 July 2018 to 30 June 2019 per role

Roles	Current Employees	Current Employees Average Tenure	Exited Employees (between 1st July 2018 to 30th June 2019)	Exited Employees Average Tenure
Occupational Therapist	49	8.03	7	4.2
Physiotherapist	26	9.10	3	12.5
Psychologist	204	7.34	42	6.1
Speech Language Therapist	341	7.97	48	3.5

***Note** that our tenure measurement measures total time at the Ministry for these roles