



17 August 2020

Dear [REDACTED]

Thank you for your email of 22 June 2020 to the Ministry of Education requesting the following information:

“I would like to officially request any statistics which show the annual staff turnover of primary school staff (teaching, support and admin/auxilliary) in the last 10 years as a request under the Official Information Act. I would be interested in particular in data which shows turnover following a change in principal or leadership.”

Your request has been considered under the Official Information Act 1982 (the Act).

The Ministry has recently published the Report *He Whakaaro: Teacher turnover in New Zealand schools (He Whakaaro)*, on the Education Counts website at the link below:

https://www.educationcounts.govt.nz/data/assets/pdf_file/0004/196339/He-Whakaaro-Teacher-turnover-in-New-Zealand-schools.pdf

This report details primary teacher staff turnover between 2010 and 2017.

Due to timing of the release, 2018 data was not included in *He Whakaaro*. The Ministry is planning to release an updated teacher turnover data series (including 2018 data) on the Education Counts website in the coming weeks. This information will soon be publicly available on the Education Counts website here:

www.educationcounts.govt.nz/statistics/schooling/workforce.

I am therefore refusing your request, insofar as it relates to teacher turnover data between 2010 and 2018, under section 18(d) of the Act as this information is, or will soon be, publicly available.

At present, the Ministry does not have turnover data for 2019, for the reason that the turnover looks at change between years, so 2019 turnover considers teachers in 2019 moving from their school by the end of 2020. As 2020 has not yet finished, this data is not yet available.

I am therefore refusing your request for 2019 data under section 18(e) of the Act as this information does not yet exist.

The Ministry is unable to provide you with data that shows turnover following a change in principal or leadership or data on “support/admin and auxillary staff” turnover. This is because

attempting to collate this information would require substantial collation or research. This would require significant work in investigating if our data allows the Ministry to extract this information accurately and, if it does, significant processing of the data from its current form in order to form a determination.

I am therefore refusing this part of the request under section 18(f) of the Act, as the information requested cannot be made available without substantial collation or research.

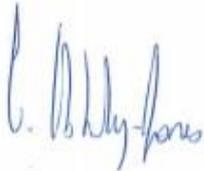
For more information on Principal turnover a link to the Report *He Whakaaro: School principals in New Zealand* is available on the Education Counts website here:

<https://www.educationcounts.govt.nz/publications/series/he-whakaaro/he-whakaaro-school-principals-in-new-zealand>

Please note, the Ministry now proactively publishes OIA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to info@ombudsman.parliament.nz or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Yours sincerely



Cathryn Ashley-Jones
Group Manager
Evidence, Data and Knowledge