

Te Whakatinana i te Vulnerable Children Act 2014 ki roto i ngā Kura

Tiro Whānui – Ngā Tikanga o te Ture

Kia pai ake ai ngā rā ki mua mō ngā tamariki whakaraerae, koinei te whatumanawa o te Children's Action Plan me te Vulnerable Children Act. Mā te huinga tahi e whakarerekē i te tiaki me te hāpai i te oranga tamariki.



Ngā Rerekētanga Haumarū

I te 1 Hūrae 2015 i tatū ētahi o ngā rerekētanga tuatahi ki te ture. He whānui ake ēnei ture haumarū mō ngā kaimahi tamariki hōu hei aukati i ngā tāngata kua whakawāngia mō ētahi momo hara, kei uru ki ngā tūnga kaimahi tūturu (hāunga ērā kua whakawāteatia). Kei konei aua ture hōu:

<http://www.legislation.govt.nz/regulation/public/2015/0106/latest/DLM6482241.html>

Kei te paetuku o te Children's Action Plan he pārongo mō ngā aukati kei runga i te ohu mahi me te haumarū o ngā kaimahi tamariki e ai ki te Vulnerable Children's Act 2014:

www.childrensactionplan.govt.nz/childrens-workforce/safety-checking-and-the-workforce-restriction/
www.childrensactionplan.govt.nz/assets/CAP-Uploads/childrens-workforce/Childrens-worker-safety-checking-under-the-Vulnerable-Children-Act-RC-v1-02.pdf

Ko wai me whakamātau kei te haumarū

Ko ngā kaimahi tamariki katoa - koia nā te tari kāwanatanga i ārahi, ā, mahi ai i waenga tamariki, rite tonu nei te mahi, mahi ai rānei i te pō, ā, me whakamātau he haumarū a ia i roto i ngā wātaka o te ture. Haere ai te mahi me te kore matua, kore kaitiaki rānei i reira; kei te kaimahi kē te mana kawē i te tamaiti/tamariki.

Ko ngā kaimahi e mahi ai i ngā kura, nā te kāwanatanga te āwhina, nō te kura kē rānei, rātou katoa he kaimahi tamariki. Kia piri ai ngā tikanga o te ture, kei te utua ngā kaimahi tamariki, mahi kore utu ai rānei i te mea he wāhanga te mahi o tētahi kaupapa akoranga, whakangungu rānei.

He kaimahi tūturu, he kaimahi āwhina rānei ngā wehenga kaimahi tamariki. Ko te kaimahi tūturu mahi ai raro i te ratonga ā-ture koia anake kei reira, kei a ia rānei te mana whakahaere mō te tamaiti (tamariki rānei) kei reira. Ko ngā kaimahi āwhina tau rite ai, engari whāiti te pānga atu ki te tamaiti.

Kei te poari te kī mehemea he kaimahi tūturu, he kaimahi āwhina te tūranga o te kaimahi tamariki. He ōrite ngā tikanga haumarū mō ia rōpū, engari tērā e tukua he aukati ohu mahi ki runga i te kaimahi tūturu, me i whakawāngia mō tētahi momo hara. Me whakamōhio ngā kaimahi tūturu ki tēnei, kia āhei rātou te whai i te ara whakawātea ki te hiahia.

I raro i te Ture kīhai ngā tūao e naomia e te ringa haumarū, engari ākina ai ngā kura kia piri ki ngā tikanga haumarū, nā reira me whakamātau i runga i taua whakaaro.

Me mahi te aha hei wāhanga whakamātau o te haumarū

- Whakatūturu te tuakiri
- Whakahaerea he uiui
- Tīkina ngā pārongo mahi
- Tīkina ngā pārongo kaitautoko
- Tīkina ngā pārongo i ngā rōpū rangatira rōpū whakamana rānei
- Tirohia e te rōpū Pirihimana
- Arotaketia ngā tūponotanga

Te wā taka whakamātau i te haumarū

1 Hūrae 15	<ul style="list-style-type: none"> Me whakamātau mō te haumarū ngā kaimahi tūturu hōu, tae atu ki te rerekētanga o ngā mahi Mau ai ngā here ohu mahi i te rā nei: ko ngā kaimahi tūturu hōu kua whakawāngia mō tētahi momo hara, kāore e āhei te whai mahi me riro rā anō i a rātou he Core Worker Exemption.
1 Hūrae 16	<ul style="list-style-type: none"> Oti pai te whakamātau haumarū i ngā kaimahi āwhina i te rā nei Mau ai ngā here ohu mahi i te rā nei: ko ngā kaimahi tūturu ake kua whakawāngia mō tētahi momo hara, kāore e āhei te whai mahi me riro rā anō i a rātou he Core Worker Exemption.
1 Hūrae 18	Oti pai te whakamātau haumarū i ngā kaimahi tūturu i te rā nei
1 Hūrae 19	Oti pai te whakamātau haumarū i ngā kaimahi āwhina i te rā nei

Ngā Kaupapa-here Tiaki Tamariki

Ko ēnei kaupapa-here whakamārama ai i ngā whiringa me ngā whakahaere ka whāia e te rōpū hei whakaū kei te haumarū ngā tamariki, kua kitea ngā take tūkino tērā e ara ake me ngā take whakahapa, ā, kua whakatauria. He mea nui te whakatakoto kaupapa-here tiaki tamariki hei whakaaro iho mā te kura me te hāpori i tōna ahurea, ā, hei tīmata hoki i te whiringa whakaaro mō āmua.

He aha ngā kawenga a te kura auraki, kura Māori rānei

- Me whakatakoto he kaupapa tiaki tamariki mai i te 1 Hūrae 2016
- Kia wātea te kaupapa-here i te paetuku kura, ka taea rānei te ui atu
- Arotaketia te kaupapa i ia toru tau.

Me mau tō kaupapa-here tiaki tamariki i ēnei

- Me tuhi
- Me whai wāhi mō te tautuhi me te rīpoata i te tūkino tamariki me te whakahapa.

Te whakatakoto kaupapa-here tiaki tamariki

- Kohia ngā kaupapa onāiane ki te wāhi kotahi, ka kohi rauemi atu kei te wātea
- Tīmata ana te aro kaupapa, whakaurua mai ngā kaimahi me te hāpori kia mārama rātou ki te take mō te kaupapa me te mōhio nō rātou ake.
- Arotaketia ngā kaupapa onāiane ki te aratohu me te aratakinga o te Child Protection Policy kei te paetuku o te Children's Action Plan reira tiro ai i ngā wāhi ngaro, ā, me pēhea te arahi i ngā matapakī hei whakataua.
<http://childrensactionplan.govt.nz/childrens-workforce/child-protection-policies/>

Wā taka mō te kaupapa tiaki tamariki

1 Hūrae 16	Kua tau kē te kaupapa-here tiaki tamariki mō ngā kura auraki, kura Māori me ō rātou ratonga pūtea
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Hei āwhina

Download **Planning Tool: Implementing changes to Safety Checking and developing a Child Protection Policy (Vulnerable Children Act 2014)** and Safety checking resources:

<http://www.education.govt.nz/safety-checking-workers-and-child-protection-policy-for-schools-and-kura>

- New and Existing Employees: Safety Checking under the Vulnerable Children Act 2014*
- Trainees on Practicum: Safety Checking under the Vulnerable Children Act 2014*
- Relieving Teachers: Safety Checking under the Vulnerable Children Act 2014*

NZSTA is offering workshops covering what it means for boards the importance of effective child protection policies, procedures, safety checking and safe working practices. A schedule of workshops can be found at:

<http://training.nzsta.org.nz/courses/196-vulnerable-children-act-2014-implications-for-the-board>

NZSTA's example of a child protection policy for a school:

<http://www.nzsta.org.nz/employer/vulnerable-children-act-vca-2014>