



Professional learning and development (PLD)

The teacher aide pay equity settlement provides easier access to professional development opportunities for teacher aides.

- ▶ Teacher aides can now apply online for professional learning that supports the development of their skills and knowledge in a way that contributes to the vision of their school or kura, and the learning needs of students and ākongā.
- ▶ The teacher aide pay equity settlement adds an extra \$1.5 million to a pilot PLD fund that was agreed on in the Support Staff in Schools' Collective Agreement settled in November 2019 and launched on 1 July 2020.
- ▶ This will bring the fund from \$790,000 to \$2.29 million over 18 months to support the professional learning and development of teacher aides.

What is funded?

- ▶ The new fund will not only pay for course fees, it will also compensate teacher aides for their time to attend PLD courses when this is required.
- ▶ It pays for professional learning offered by private providers, polytechnics, universities, schools, kura, Kāhui Ako or clusters. It covers both face-to-face and distance or online delivery.

- ▶ Wherever possible, this funding should be used for PLD in term breaks and the Christmas and New Year break, or otherwise outside of the teacher aide's work hours.
- ▶ More information and to apply, visit: capability.education.govt.nz/teacher-aide-pld

