

Checklist of Costs to Consider when Employing Teachers from Operational Funding

Salary/Additional Payments/Associated costs	Tick if applicable	Indicative cost P/A
Salary of teacher (including salary arrears following a salary assessment)		
Transfers and removals		
Relocation Grant		
International Relocation Grant		
Housing Allowance		
Beginning Teacher Time Allowance		
Second Year Teacher Time Allowance (0.1 FTTE)		
Classroom Release Time Allowance (CRT)		
Māori Immersion Teacher allowance (MITA), the value of one salary unit for registered teachers		
Staffing Incentive Allowance (SIA)		
High Priority Teacher Supply Allowance (HPTSA)		
Priority Teacher Supply Allowance (PTSA)		
Area School High Priority Teacher Supply Allowance (ASHPTSA)		
Special Duties Increment Allowance (SDIA)		
Isolation Allowance (variable scale allowance for teachers in qualifying schools)		
Careers Advisor Allowance		
Relief Teacher Funding		
Government Superannuation Fund		
ACC costs		
Retirement Savings Scheme (RSS)		
Surplus staffing provisions. (Costs would only normally be incurred by the board in relation to any school initiated reduction in staffing above entitlement). These could include the full year costs, holiday pay and removals – if applicable.		
Normal Schools Allowance		
Parental Leave (Maternity Grant – six weeks full salary)		
Associate Teacher Allowance		
Tutor Teacher Allowance		
Compassionate Grant		
Service Increment		
Special Duties Increment		
Part-time teaching loading		
Professional development obligations		
Potential Collective Agreement increases (salaries and allowances)		
Secondary Subject Training Allowance		
Student Loan Support Payment		
Holiday Pay		
TOTAL		