

**TE AHO O TE KURA POUNAMU EARLY CHILDHOOD TEACHERS'**  
**INDIVIDUAL EMPLOYMENT AGREEMENT**

**BETWEEN** the Board of Trustees ('the Board') of Te Aho O Te Kura Pounamu a statutory body constituted pursuant to section 93 of the Education Act 1989 ..... [school number] (the Employer)

**AND** .....(the Employee)

**The Board** appoints / continues the employment [delete one] of the Employee as a ..... [job title/work to be performed] working at ..... [place of work] working times as specified in Te Aho O Te Kura Pounamu Early Childhood Teachers' Collective Agreement 2016-2018: indicate either: full-time / part-time [delete one].

The Employee's hours of work will normally be ..... with effect from ..... [date] upon and subject to the terms and conditions contained in this agreement.

Salary rates are paid in accordance with Te Aho O Te Kura Pounamu Early Childhood Teachers' Collective Agreement 2016-2018.

The work to be performed by the Employee is set out in the attached position description.

**The terms and conditions of employment** under this agreement are those applicable terms and conditions of Te Aho O Te Kura Pounamu Early Childhood Teachers' Collective Agreement 2016-2018 which, with all the necessary modifications, are applicable to an individual employment agreement for early childhood teachers employed by Te Aho O Te Kura Pounamu. In addition, the attached plain language explanation of the services available for the resolution of employment relationship problems shall apply. The terms and conditions of employment set out in this agreement replace any previous arrangements and understandings.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the date of signing.

A copy of Te Aho O Te Kura Pounamu Early Childhood Teachers' Collective Agreement 2016-2018 is available on the Ministry's website at [www.education.govt.nz](http://www.education.govt.nz).

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

**SIGNED** by ..... (Employee) on ..... [date]

**SIGNED** for and on behalf of Te Aho O Te Kura Pounamu Board of Trustees by

..... [signature]

..... [print name and position]

..... [date]