



20 March 2019

## **Notice of Initiation of Bargaining**

### **Secondary School Principals**

On 15 March 2019 the New Zealand Post Primary Teachers' Association Te Wehengarua (NZPPTA) and the Secondary Principals' Association of New Zealand Inc Union (SPANZ Union) confirmed to the Ministry of Education that it intends to renegotiate the Secondary Principals' Collective Agreement covering secondary school principals (year 9-13, year 7-13, junior high schools and senior high schools), who are, or who become a member of the NZPPTA or SPANZ Union.

For the purposes of this notice, "employer" means every board of trustees (or commissioner as appropriate) of a state or state integrated school listed above, as defined in the Education Act 1989.

The intended parties to the collective agreement will be the NZPPTA, the SPANZ Union and the Secretary for Education acting under delegation from the State Services Commissioner issued in accordance with the State Sector Act 1988. The agreement sought will bind all employers and all members of the NZPPTA or the SPANZ Union coming within the proposed coverage of the collective agreement as outlined above.

**Nick Kyrke-Smith, Senior Manager Employment Relations**  
**Education Workforce, Early Learning and Student Achievement**